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The Fairfield Area School Board met on Monday evening, February 24, 2025 at 7:01 p.m. in the district boardroom for a regular Board Meeting. The following members were in attendance, Mrs. Candace Ferguson-Miller, Presiding; Mrs. Erica Bollinger, Mr. Matthew DeGennaro, Mr. James Fisher, Mrs. Melissa Kearchner, Mr. Jack Liller and Mr. Tedd Sayres. Mrs. Jennifer Holz and Mrs. Lisa Sturges were absent. Also present were Mr. Thomas Haupt, Superintendent; Mr. Aaron Taylor, Assistant to the Superintendent; Mr. Scott Wilt, Business Manager; Mrs. Nicole Steele Zepp, Technology Coordinator; Mr. Brian McDowell, High School Principal; and Gareth Pahowka, Solicitor.

**Minutes**

A motion was made by Mr. James Fisher to approve the minutes of the Regular Board Meeting on January 27, 2025, and the Board Study Session on February 10, 2025. The motion was seconded by Mr. Matthew DeGennaro. Motion carried (7-0).

**Presentations/Reports**

The following individuals are responsible for updating the board on the current operations of their supervised areas. If you would like their full report, please follow this link:https://www.youtube.com/playlist?list=PLEPDJP9udALGyQSlPPBEbCvcT62mW2sY

* Superintendent
* Assistant to the Superintendent
* Business Manager
* District Technology Coordinator
* Principal Report

**Public Comment Agenda Items** – There were no public comments.

**Consent Agenda**

Background: The following routine operational matters are presented for action by the Board of School Directors. Items that require special attention may be removed from the consent agenda upon the request of a Board member.

Mr. Tedd Sayres made a motion to approve the consent agenda, items A through X. The Motion was seconded by Mr. Jack Liller. Motion carried (7-0).

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**Administrative**

**Actions** A. Approved the 2025-2026 District Calendar.

 B. Approved a Cooperative Sports Agreement for High School Football with Gettysburg Area School District effective at the beginning of the 2025-2026 school year.

**Budget**  C. Approved expenditures of the General Fund in the amount of $714,202.41; Food Service in the amount of $29,179.26; Student Activities in the amount of $7,908.63; and Payroll Fund in the amount of $415,792.38 for total expenditures of $1,167,082.68 for the period of January 22, 2025 through February 24, 2025.

 D. Approved Budget Transfer numbers 25026 through 25032.

Background: Transfers were processed by the Business Office. These transfers reflect transfers between accounts with no overall change in the General Fund.

 E. Approved January bank reconciliations, as presented.

 F. Approved the following individual as a bus / van driver for the 2024-2025 school year. The contractor is noted.

 Angela Alexander - Jacoby Transportation

**Personnel** G. Accepted a resignation from Erica Werntz, HS Art Teacher, effective August 14, 2025.

H Accepted a resignation for retirement from Ron Reynolds, MS Science Teacher, effective August 14, 2025.

1. Accepted a resignation from Nicole Lohman, Elementary Food Services Aide, effective February 18, 2025.
2. Accepted a resignation from Cathryn Campbell as the HS Ass’t Volleyball Coach effective immediately.
3. Accepted a resignation from Marina Fogle as the HS Head Varsity Field Hockey Coach effective immediately.
4. Accepted a resignation from Bradley Willock as the MS Ass’t Soccer Coach effective immediately.

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1. Approved the employment of Molly Cochran as an elementary Classroom Aide / Office Aide at $14.54 per hour and effective February 18, 2025.
2. Approved the following individual as a coach for the 2024-2025 school year.

 Joe Quealy

 HS Ass’t Boys’ Track & Field Coach $2,625

1. Approved uncompensated leave, in accordance with Board Policy 339, for the following individuals.

Waynette Green January 16 1 day

 Waynette Green January 24 .5 day

 Waynette Green January 28 1 day

 Waynette Green February 12 1 day

Tammy Heitmuller February 13 1 day

Theresa Helt January 27 1 day

Theresa Helt January 28 1 day

 Kerry Hewitt January 27 1 day

 Kerry Hewitt January 28 1 day

Bailey Long February 13 1 day

Michelle Molock January 27 1 day

Michelle Molock January 28 1 day

Michelle Molock January 29-31 3 days

Michelle Molock February 13 1 day

Michelle Molock February 18 1 day

Michelle Molock February 19 1 day

Michelle Molock February 20 1 day

Nicole Pressley February 3 1 day

Nicole Pressley February 4 1 day

Nicole Pressley February 20 1 day

Nicole Pressley February 21 1 day

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Erin Rines January 28 1 day

Erin Rines January 29 1 day

Erin Rines February 3 1 day

Erin Rines February 4 1 day

Erin Rines February 5 1 day

Erin Rines February 21 1 day

 Dustin Speelman February 12 1 day

Jane Windell January 14 1 day

**Policy** P. Approved Policy 218, Student Discipline, on a first reading.

 Q. Approved Policy 218.1, Weapons, on a first reading.

 R. Approved Policy 218.2, Terroristic Threats, on a first reading.

 S. Approved Policy 351, Controlled Substance Abuse, on a first reading.

1. Approved Policy 803, School Calendar, on a second reading.
2. Approved Policy 805, Emergency Preparedness and Response, on a second reading.
3. Approved Policy 805.1, Relations with Law Enforcement Agencies, on a second reading.
4. Adopted new Policy 805.2, School Security Personnel, on a second reading.
5. Approved Policy 827, Conflict of Interest, on a second reading.

**Other Discussion Items:**

# In accordance with School Code, tenure is granted to Katherine M. Ferguson and Holly F. Joyner who have completed three years of satisfactory service in the Fairfield Area School District.

Public Comment – There were no public comments.

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**Adjournment**

Mr. Tedd Sayres made a motion to adjourn the Regular Board meeting at 7:16 p.m. Motion was seconded by Mr. Matthew DeGennaro. Motion carries.

Respectfully Submitted:

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Mrs. Candace Ferguson-Miller Mr. Scott Wilt

President Board Recording Secretary